

# National Joint Adjustment Board for the Sheet Metal Industry

## DECISION

SMART Local Union 16  
2379 NE 178<sup>th</sup> Ave.  
Portland, OR 97230

SMACNA Oregon & SW WA  
4380 S. Macadam Ave., Suite 270  
Portland, OR 97239

Re: Article X, Section 8: SMART Local Union 16  
& SMACNA Oregon & SW WA

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 19, 2023 in McLean, VA to hear the above-referenced matter.

Christopher Schneider, Aaron Van Rheen, and Steve Streimer appeared on behalf of the Employers' Association. Scott Strickland, Brian Noble, and Lance Deyette appeared on behalf of Local 16.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:<sup>1</sup>

The parties are directed to execute a four (4) year agreement, effective from July 1, 2023, through June 30, 2027. The terms of the agreement shall match the terms of the Agreement that was signed by both parties on September 20, 2023. A copy of the parties' September 20, 2023, agreement is attached as Attachment #1.

No further changes, except those agreed to locally by the parties, are directed.

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<sup>1</sup> Carol Duncan recused herself from this matter; she did not participate in the deliberations or the decision-making in this case.



Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

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CO-CHAIR

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CO-CHAIR

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DATE