

# National Joint Adjustment Board for the Sheet Metal Industry

## DECISION

SMART Local Union 32  
20375 N .E. 15th Court  
North Miami Beach, FL 33179

Florida SMACNA, Inc.  
6767 N. Wickman Rd., Ste. 400  
Melbourne, FL 32940

Re: Article X, Section 8: SMART Local Union  
32 & Florida SMACNA, Inc.

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 17, 2024 in St. Louis, MO to hear the above-referenced matter.

Deborah Wyandt and Rich Applegate appeared on behalf of the Florida SMACNA, Inc. Daniel Villarruel appeared on behalf of the Local Union.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties shall execute a three-year agreement beginning August 12, 2024 and ending August 11, 2027 with the following increases to the journey person total wage and fringe package:

August 12, 2024	\$2.15/hour
August 12, 2025	\$2.35/hour
August 12, 2026	\$2.50/hour

No further changes, except those agreed to locally by the parties, are directed.



Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

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CO-CHAIR

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CO-CHAIR

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DATE