

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 26
1819 Hymer Avenue
Sparks, NV 89431

Nevada Assn. of Mechanical Contrs.
P.O. Box 7578
Reno, NV 89510

Re: Article X, Section 8: SMART Local Union 26 &
Nevada Assn. of Mechanical Contrs.

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 10, 2018 in Minneapolis, MN to hear the above-referenced matter.

Craig Madole, Joe Bingham, Bob Gardner and Mike Scolari appeared on behalf of the Employers' Association. Chris Reynolds and James Dillard appeared on behalf of the Local Union.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to enter into a 3-year agreement with wage increases as follows:

8/1/2018	\$2.00 – Wages
	\$0.25 – JATC
	\$0.25 – Health & Welfare
	Total - \$2.50
1/1/2019	\$0.25 – Equality Fund

8/1/2019 \$2.50 – Wages
 \$0.25 – Health & Welfare
 Total - \$2.75

8/1/2020 \$2.75 – Wages
 \$0.25 – Health & Welfare
 Total - \$3.00

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE