

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 24
6550 Poe Avenue
Dayton, OH 45414

S/M & Roofing Contrs. Assn. of Miami Valley
2077 Embury Park Road
Dayton, OH 45414

Re: Article X, Section 8: SMART Local Union 24
(Dayton) & S/M & Roofing Contrs. Assn. of Miami
Valley

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met June 21, 2016 in Pittsburgh, PA to hear the above-referenced matter.

Doug Mayse, Mike Budd, Megan Miller and Bob Pope appeared on behalf of the Employers' Association. Scott Hammond, Josh Daniels and Rick Perdue appeared on behalf of the Local Union.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to enter into a four (4) year agreement effective June 1, 2016 with the following terms:

1. Wage and fringe increases as follows:
 - June 1, 2016 – \$0.94 + \$0.39/hour Employer cost in order to fund lower tier health and welfare fund contribution = \$1.33 actual cost
 - June 1, 2017 – \$1.08

2. Increase contribution rate for health and welfare to \$6.05 for classified workers, residential journeymen, residential apprentices, architectural journeymen, pre-apprentices, and probationary, first-second apprentices.
3. Article VIII, Section 9 shall be modified to reflect that local employers are permitted five (5) days to process payroll and out-of-town employers are permitted three (3) days.
4. Article VIII shall include fringe benefit fund delinquency procedures. In addition, it shall require each employer to post a \$10,000 fringe benefit bond for both the local pension fund and welfare fund. Specific language shall be drafted by local fund counsel.
5. Addendum III shall remain the same with the exception that "\$0.45 per mile" should be changed to reflect the current IRS mileage rate. Additionally, "Mapquest" shall be changed to "Google Maps".
6. A signed Resolution 78 for residential/light commercial shall be implemented. The parties are directed to further discuss and agree upon a definition of light commercial.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

"The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached."

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE