

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 1
840 West Birchwood Street
Morton, IL 61550

Central Illinois Chapter of SMACNA
P.O. Box 7
Lincoln, IL 62656

Re: Article X, Section 8: SMART Local Union 1 &
Central Illinois Chapter of SMACNA

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met June 12, 2017 in Pittsburgh, PA to hear the above-referenced matter.

Scott Larkin and Scott Cicciarelli appeared on behalf of the Employers' Association. Bill Comstock, Bob Miller and Dave Gamber appeared on behalf of the Local Union. NJAB member Bill Comstock did not participate in the deliberations and determination of the Board.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to execute a five (5) year contract, effective May 1, 2017, with the following terms and conditions:

1. Wage and fringe package increases as follows:

5/1/2017	-	\$1.35
5/1/2018	-	\$1.05
5/1/2019	-	\$1.25
5/1/2020	-	\$1.25
5/1/2021	-	\$1.35

2. The parties shall retain their current apprentice provisions with ratios as follows:

<u>Journeyman</u>		<u>Apprentices</u>
1	to	1
4	to	2
6	to	3
3 to 1 thereafter		

3. The parties shall include Standard Form of Union Agreement Article XIII with the following ratios for pre-apprentices:

<u>Journeyman</u>	<u>Apprentices</u>	<u>Pre-apprentices</u>
3	1	1
6	3	2
15	6	3

4. The parties are directed to set up an LMCC to address industry issues, the practice of indenture to contractors for apprentices, and issues with the JATC.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE