

**SMART Local 206
SMACNA of San Diego**

**RESIDENTIAL, LIGHT COMMERCIAL AND SERVICE ADDENDUM
TO THE
STANDARD FORM OF UNION AGREEMENT, A-07-07 and Addenda (7-1-2020)
Effective July 1, 2020**

This is an addendum to the agreement between SMART Sheet Metal Workers Local 206, and San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-Employer Bargaining Unit, and all signatory parties hereto.

The parties agree that the provisions set forth in this Addendum are supplemental to the Standard Form of Union Agreement, A-07-07, and Addenda (7-1-2020) thereto, and that said Standard Form of Union Agreement and Addenda thereto shall be the Master Binding Agreement. This Addendum shall only apply when the provisions herein are in conflict with or inconsistent with said Standard Form of Union Agreement, A-07-07, and Addenda, (7-1-2020) thereto.

SECTION 1

This Addendum covers rules and working conditions of Sheet Metal Employees and Service Employees engaged in the erection, installation, repairing and replacing of heating systems, air conditioning systems, solar systems and architectural sheet metal work on the following:

A. Residential Work.

- (1) Existing Residential buildings, both single and multi-family, where each unit is heated and/or cooled by a separate system.
- (2) New single-family Residential buildings including tracts.
- (3) New multi-family Residential buildings, not exceeding five stories of living space in height, provided each unit is heated or cooled by a separate system. Hotels and motels are not to be considered as residential work.

B. Light Commercial Work, defined as being any sheet metal, heating and air conditioning work performed on a construction site, where the total construction cost, excluding land, is valued at less than \$1,000,000.

C. Tenant improvement work, defined as being any work necessary to finish interior spaces to conform to the requirements of the occupants of commercial buildings, after the completion of the building shell.

D. Service Work

- (1) Service work covered by this Addendum shall include all service, repair, maintenance, overhaul, replacement of component parts and adjustments to make operative all heating and air conditioning equipment not exceeding twenty-five tons of air conditioning or three hundred thousand BTUH of forced air heating. Service work will also include start up, thermostat installations, filter changing, oiling, and belt replacements.
- (2) The scheduled workweek for Service Employees will be any five consecutive days, Monday through Saturday, inclusive. All hours worked other than the scheduled forty (40) hour work week, and in excess of nine (9) hours in any one day, will be paid at the rate of one and one-half (1½) times the hourly rate of pay.
- (3) All service work performed on holidays and the seventh (7th) day of the scheduled workweek will be at two (2) times the straight time rate of pay.
- (4) A service Employee required to work on his sixth (6th) consecutive day in the scheduled work week must receive a minimum of two (2) hours pay at one and one-half (1½) times the straight time rate of pay. A service Employee required to work on holidays or on the seventh (7th) consecutive day in the scheduled work week must receive a minimum of four (4) hours pay at two (2) times the straight time rate of pay.
- (5) The Employer agrees to supply the Local Union with the names and the scheduled workweek of all service Employees in his employment prior to assignment of said service work. Service Employees will be bound by all terms of this Agreement in addition to those specified in this service clause.

SECTION 2


- A. On Residential work, the ratio requirement is considered met under the following conditions: the Employer must employ one (1) Building Trades Sheet Metal Journeyman followed by one (1) Building Trades Apprentice on the jobsite.
- B. On Light Commercial and/or Tenant Improvement work sites the Employer may employ one (1) Sheet Metal Technician or Technician Trainee. In addition, one Technician or Technician Trainee may be employed for each Building Trades Journeyman.
- C. On all work defined under sub-section B of this section, one (1) Apprentice may be employed for each one (1) Building Trades Journeyman.

SECTION 3

The grievance procedures specified in Article X, Sections 1 through 7, of the Standard Form of Union Agreement shall be utilized in the event of disputes involving the interpretation or enforcement of the provisions of this agreement.

ACCEPTED

SMACNA of San Diego

Signature  Date: 6/11/2020
Linda M. Jennings
Executive Vice President

SMART Sheet Metal Local 206

Signature  Date: 6-11-2020
Douglas R. Tracy
Business Manager/Financial Secretary