

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 33
12515 Corporate Drive
Parma, OH 44130

Southern West Virginia S/M & Rfg. Contrs. Assn.
1627 Bigley Avenue
Charleston, WV 25302

Re: Article X, Section 8: SMART Local Union
33 & Southern West Virginia S/M & Rfg.
Contrs. Assn.

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 18, 2024, in St. Louis, MO to hear the above-referenced matter.

Tim Dorsch, Pat Haden, and Luther Lasure appeared on behalf of Southern West Virginia S/M & Rfg. Contractors Association. Corey Beaubien and Jamie Bostic appeared on behalf of Local 33.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to execute a three-year agreement effective June 1, 2024, through May 31, 2027, with the following changes:

1. Increase the building trades total package:

6/1/2024	\$2.55
6/1/2025	\$2.25
6/1/2026	\$2.25



2. The Service tech and residential agreement will be for a 3-year term with the following total package increases:

6/1/2024 \$1.15
6/1/2025 \$1.20
6/1/2026 \$1.25

3. **Shift premiums**

1st Shift premium will be \$1.50
2nd shift premium will be \$2.00

4. **Addendum J** – Travel Time/per diem pay of \$55 per day

5. **Addendum G, Section 5** – Employers delinquency control:

- For employers with 3-5 workers, increase the total bond amount to \$30,000
- For employers with 6-10 workers increase the total bond amount to \$55,000
- For employers with 11-14 workers, increase the total bond amount to \$75,000
- Above 15 workers, increase the total bond amount to \$80,000
- For every five workers over 15, increase the total bond amount by an additional \$30,000.

All other language in Addendum G, Section 5 remains the same.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE