

# 2024 Health Care Projections

2024 Bargainers should be aware that increases in medical and prescription drug costs are expected to be slightly higher than the previous years. The dental plan projections are consistent with last years. Bargaining Committees should confer with Local Health and Welfare Trustees to determine anticipated increases and to determine strategies to meet and manage costs.

Following are summaries of projected increases. For more information, contact the Labor Relations Department at SMACNA National.

# 2024 Health Care Projections

<b>Medical</b>		<b>Rx Drugs</b>	
<b>PPO (Open Access)</b>	6.8%	<b>Outpatient (before PBM rebates)</b>	9.9%
<b>PPO (with PCP Gatekeepers)</b>	8.0%		
<b>HMO</b>	7.6%		
<b>Dental</b>			
<b>FFS/Indemnity</b>	4.0%		
<b>Dental Provider Org.</b>	4.0%		
<b>Dental Maint. Org.</b>	3.5%		