

2023 Sheet Metal Settlements

East Region

Granby, CT

1 st Year	\$2.50	3.0%
2 nd Year	\$2.50	2.9%
3 rd Year	\$2.50	2.8%
4 th Year	\$2.50	2.8%

Parkersburg, WV

1 st Year	\$2.00	3.3%
2 nd Year	\$2.00	3.2%
3 rd Year	\$2.00	3.1%
4 th Year	\$2.05	3.1%

State of Rhode Island

1 st Year	\$2.00	2.5%
	\$1.00	1.3%
2 nd Year	\$1.40	1.7%
	\$1.40	1.7%
3 rd Year	\$1.40	1.6%
	\$1.40	1.6%

Pittsburgh, PA

1 st Year	\$3.00	4.2%
2 nd Year	\$3.00	4.1%
3 rd Year	\$3.20	4.2%
4 th Year	\$3.20	4.0%
5 th Year	\$3.10	3.9%

Washington, DC

1 st Year	\$3.25	4.8%
2 nd Year	\$3.00	4.2%
3 rd Year	\$3.00	4.1%

Averages

1 st Year	\$2.75	3.8%
2 nd Year	\$2.66	3.4%
3 rd Year	\$2.70	3.4%
4 th Year	\$2.58	3.3%
5 th Year	\$3.10	3.9%

South Region

San Antonio, TX

1 st Year	\$2.00	4.8%
*2 nd Year	\$1.30	3.0%
*3 rd Year	\$1.30	2.9%

Louisville, KY

**1 st Year	\$3.00	5.0%
**2 nd Year	\$2.25	3.6%
**3 rd Year	\$2.25	3.4%
**4 th Year	\$2.25	3.3%

Mobile, AL

1 st Year	\$1.00	3.8%
2 nd Year	\$2.00	7.5%
3 rd Year	\$2.00	7.1%

Albuquerque, NM

1 st Year	\$2.13	6.0%
2 nd Year	\$1.87	5.0%
3 rd Year	\$1.57	4.0%
4 th Year	\$1.63	4.0%

Oklahoma City, OK

1 st Year	\$1.66	3.2%
2 nd Year	\$1.34	2.5%
	\$0.75	1.4%
3 rd Year	\$0.75	1.4%
	\$1.50	2.7%
4 th Year	\$1.50	2.6%

Austin, TX

1 st Year	\$2.25	5.1%
2 nd Year	\$2.00	4.3%
3 rd Year	\$2.00	4.1%

Averages

1 st Year	\$2.00	4.7%
2 nd Year	\$1.92	4.6%
3 rd Year	\$1.90	4.3%
4 th Year	\$1.63	3.3%
5 th Year	N/A	N/A

* In years two and three the parties agreed to a \$1.00 increase with an additional \$0.30 increase if a 1,650 hours threshold is met by employees. The average hours worked shall be computed by counting all hours worked for all active covered sheet metal workers.

** Increased are split into six-month increments.

Midwest Region**Brainerd, MN**

1 st Year	\$3.15	4.8%
2 nd Year	\$3.20	4.7%

Rochester, MN

1 st Year	\$3.05	4.5%
2 nd Year	\$3.05	4.3%

Iron Range, MN

1 st Year	\$3.10	4.6%
2 nd Year	\$3.15	4.5%

Rockford, IL

1 st Year	\$4.22	5.2%
2 nd Year	\$4.44	5.2%
3 rd Year	\$4.67	5.2%
4 th Year	\$4.90	5.2%

Sandusky, OH

1 st Year	\$2.00	3.3%
2 nd Year	\$2.05	3.3%
3 rd Year	\$2.10	3.3%
4 th Year	\$2.15	3.2%
5 th Year	\$2.20	3.2%

Grand Forks, ND

1 st Year	\$2.00	3.9%
	\$1.00	1.9%
2 nd Year	\$2.15	4.0%
3 rd Year	\$2.25	4.0%

Chicago, IL

1 st Year	\$3.01	3.2%
2 nd Year	\$2.91	3.0%
3 rd Year	\$2.88	2.9%

Bemidji, MN

1 st Year	\$3.10	5.5%
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Wausau, WI

1 st Year	\$4.00	6.0%
2 nd Year	\$3.50	4.2%
3 rd Year	\$2.75	3.7%

Ft. Wayne, IN

1 st Year	\$2.70	4.3%
2 nd Year	\$3.00	4.6%
3 rd Year	\$3.30	4.8%

Indianapolis, IN

1 st Year	\$2.50	3.9%
2 nd Year	\$2.75	4.1%
3 rd Year	\$3.00	4.3%

Milwaukee, WI

1 st Year	\$4.25	5.5%
2 nd Year	\$3.25	4.0%
3 rd Year	\$3.15	3.7%

Chesterton, IN

1 st Year	\$3.20	4.3%
2 nd Year	\$3.30	4.3%
3 rd Year	\$3.50	4.3%

Southeastern, WI

1 st Year	\$4.30	5.7%
2 nd Year	\$3.30	4.0%
3 rd Year	\$3.25	3.7%

Columbus, OH

1 st Year	\$3.00	4.9%
2 nd Year	\$3.00	4.7%
3 rd Year	\$2.25	4.5%

Averages

1 st Year	\$3.25	4.8%
2 nd Year	\$3.08	4.2%
3 rd Year	\$3.09	4.0%
4 th Year	\$3.53	4.2%
5 th Year	\$2.20	3.2%

West Region**Pocatello, ID**

1 st Year	\$4.00	7.9%
2 nd Year	\$3.50	6.4%
3 rd Year	\$3.50	6.0%

Boise, ID

1 st Year	\$4.00	7.7%
2 nd Year	\$3.50	6.3%
3 rd Year	\$3.50	5.9%

Phoenix, AZ

1 st Year	\$4.00	5.8%
2 nd Year	Allocation TBD	
3 rd Year	Allocation TBD	

Ventura, CA

1 st Year	\$2.75	3.2%
2 nd Year	\$3.00	3.4%
3 rd Year	\$3.25	3.6%
4 th Year	\$3.25	3.5%
5 th Year	Wage Reopener	

Salt Lake City, UT

1 st Year	\$2.40	4.6%
	\$1.35	2.5%
2 nd Year	\$3.50	6.3%
3 rd Year	\$3.50	5.9%
4 th Year	\$2.50	4.0%
5 th Year	\$2.50	3.8%

Portland, OR

1 st Year	\$5.00	6.9%
	\$1.00	1.3%
2 nd Year	\$6.00	7.7%
3 rd Year	\$5.75	6.8%
4 th Year	\$5.50	6.1%

Averages

1 st Year	\$3.69	6.2%
2 nd Year	\$3.33	5.4%
3 rd Year	\$3.42	4.0%
4 th Year	\$3.25	3.5%
5 th Year	N/A	N/A