2022 Sheet Metal Settlements

East Region	<u>1</u>				
Buffalo, NY	_		Wilkes Bar	re, PA	
1 st Year	\$2.60	4.1%	1 st Year	\$3.00	5.3%
2 nd Year	\$1.80	2.8%	2 nd Year	\$3.00	4.8%
3 rd Year	\$1.85	2.8%	3 rd Year	\$2.50	3.9%
4 th Year	\$1.85	2.7%	4 th Year	\$2.25	3.5%
Elmira, NY			Philadelphi	ia, PA	
1st Year	\$2.61	4.8%	1 st Year	\$3.25	3.0%
2 nd Year	\$1.75	3.1%	2 nd Year	\$3.25	3.1%
3 rd Year	\$1.75	3.0%	3 rd Year	\$3.50	3.0%
Charleston, V	VV		Albany, NY	<u>Z</u>	
1st Year	\$1.71	3.0%	1 st Year	\$2.55	3.6%
2 nd Year	\$1.80	3.0%	2 nd Year	\$2.45	3.3%
			3 rd Year	\$2.50	3.3%
Harrisburg, l	PA		State of De	laware	
1 st Year	\$2.50	3.2%	1st Year	\$2.25	2.8%
2 nd Year	\$2.50	3.1%	2 nd Year	\$2.25	2.7%
3 rd Year	\$2.50	3.0%	3 rd Year	\$2.25	2.6%
Boston, MA			Springfield	, MA	
1st Year	\$1.70	1.7%	1st Year	\$1.50	2.1%
1 st Year	\$1.70 \$1.65	1.7% 1.6%		\$1.50 \$1.00	2.1% 1.4%
			1 st Year 2 nd Year		1.4%
1 st Year 2 nd Year	\$1.65	1.6%	2 nd Year	\$1.00	1.4% 1.7%
1 st Year	\$1.65 \$1.70	1.6% 1.6%		\$1.00 \$1.25	1.4% 1.7% 1.7%
1 st Year 2 nd Year 3 rd Year	\$1.65 \$1.70 \$1.70	1.6% 1.6% 1.6%	2 nd Year	\$1.00 \$1.25 \$1.25	1.4% 1.7% 1.7%
1 st Year 2 nd Year	\$1.65 \$1.70 \$1.70 \$1.75	1.6% 1.6% 1.6% 1.6%	2 nd Year	\$1.00 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6%
1 st Year 2 nd Year 3 rd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75	1.6% 1.6% 1.6% 1.6% 1.6%	2 nd Year	\$1.00 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95	1.6% 1.6% 1.6% 1.6% 1.6%	2 nd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95	1.6% 1.6% 1.6% 1.6% 1.6%	2 nd Year 3 rd Year Baltimore, 1 st Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80	1.6% 1.6% 1.6% 1.6% 1.6% 1.6%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80	1.6% 1.6% 1.6% 1.6% 1.6% 1.7%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year 3 rd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year 3 rd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80 \$1.90	1.6% 1.6% 1.6% 1.6% 1.6% 1.7% 3.0% 3.0%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2% 3.4%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year 3 rd Year 4 rd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80 \$1.90 \$1.95	1.6% 1.6% 1.6% 1.6% 1.6% 1.7% 3.0% 3.0% 3.0%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year 3 rd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2% 3.4%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year 3 rd Year 4 th Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80 \$1.90 \$1.95	1.6% 1.6% 1.6% 1.6% 1.6% 1.7% 3.0% 3.0% 3.0%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year 3 rd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2% 3.4%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year 3 rd Year Averages 1 st Year 2 nd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80 \$1.90 \$1.95	1.6% 1.6% 1.6% 1.6% 1.6% 1.6% 1.7% 3.0% 3.0% 3.0% 3.0% 3.2%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year 3 rd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2% 3.4%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year 3 rd Year Averages 1 st Year 2 nd Year 2 nd Year 3 rd Year 3 rd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80 \$1.90 \$1.95 \$2.51 \$2.38 \$2.46	1.6% 1.6% 1.6% 1.6% 1.6% 1.6% 1.7% 3.0% 3.0% 3.0% 3.0% 3.1%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year 3 rd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2% 3.4%
1 st Year 2 nd Year 3 rd Year 4 th Year Wheeling, W 1 st Year 2 nd Year 3 rd Year Averages 1 st Year 2 nd Year	\$1.65 \$1.70 \$1.70 \$1.75 \$1.75 \$1.85 \$1.95 V \$1.80 \$1.90 \$1.95 \$2.51 \$2.38 \$2.46	1.6% 1.6% 1.6% 1.6% 1.6% 1.6% 1.7% 3.0% 3.0% 3.0% 3.0% 3.2%	2 nd Year 3 rd Year Baltimore, 1 st Year 2 nd Year 3 rd Year	\$1.00 \$1.25 \$1.25 \$1.25 \$1.25 \$1.25	1.4% 1.7% 1.7% 1.6% 1.6% 3.3% 3.2% 3.4%

South Region

Houston, TX	<u> </u>		Dallas, TX		
1st Year	\$1.03	2.4%	1 st Year	\$1.05	2.3%
2 nd Year	\$1.00	2.3%		\$0.45	1.0%
3 rd Year	\$1.00	2.2%	2 nd Year	\$0.70	1.5%
				\$0.70	1.5%
			3 rd Year	\$0.70	1.4%
				\$0.70	1.4%
Raleigh, NC					
*1st Year	\$3.61	9.0%			
	\$2.06	4.7%			
2 nd Year	\$2.07	4.5%			
3 rd Year	\$1.27	3.2%			

^{*} The parties agreed to move from NPF First alternative plan to the default plan.

Denver, CO		Beaumont, TX			
1st Year	\$1.98	3.7%	1 st Year	\$1.50	3.4%
	\$0.70	1.3%	2 nd Year	\$1.00	2.2%
2 nd Year	\$2.15	3.9%	3 rd Year	\$1.00	2.1%
3 rd Year	\$2.00	3.5%			
4 th Year	\$2.35	3.9%			

Memphis, TN

1st Year	\$1.00	2.1%
	\$1.00	2.1%
2 nd Year	\$1.00	2.0%
	\$1.00	2.0%
3 rd Year	\$1.00	1.9%
	\$1.00	1.9%
>4 th Year	See bel	ow
	See bel	ow

> CPI-U for the fourth-year split into 6-month increments, not to go below 1 percent or above 3 percent.

Averages

1st Year	\$2.40	5.3%
2 nd Year	\$1.60	3.3%
3 rd Year	\$1.45	2.9%
4 th Year	\$2.35	3.9%
5 th Year	N/A	N/A

Midwest R	egion				
Peoria, IL			Akron, OH	[
1st Year	\$2.31	3.5%	1st Year	\$1.75	2.7%
2 nd Year	\$2.31	3.4%	2 nd Year	\$1.75	2.6%
3 rd Year	\$2.31	3.2%	3 rd Year	\$1.80	2.6%
4 th Year	\$2.31	3.1%	4 th Year	\$1.85	2.6%
5 th Year	\$2.31	3.0%	5 th Year	\$1.85	2.6%
Flint, MI			Cleveland,	ОН	
1st Year	\$1.65	2.8%	1 st Year	\$1.55	2.3%
2nd Year	\$1.55	2.6%		\$0.50	0.7%
3rd Year	\$1.50	2.5%	2 nd Year	\$2.05	3.0%
4th Year	\$1.45	2.3%	3 rd Year	\$2.05	2.9%
Duluth, MN			Cedar Rap	ids, IA	
1st Year	\$2.80	4.2%	1 st Year	\$2.25	3.9%
2 nd Year	\$2.80	4.0%	2 nd Year	\$2.00	3.3%
3 rd Year	\$2.80	3.9%	3 rd Year	\$2.00	3.2%
Madison, W	I		St. Louis, 1	МО	
1st Year	\$3.00	4.1%	1 st Year	\$2.11	3.0%
2 nd Year	\$2.75	3.6%	2 nd Year	\$2.18	3.0%
3 rd Year	\$2.75	3.5%	3 rd Year	\$2.24	3.0%
			^4 th Year	See no	te below
			^5 th Year	See no	te below
			^6 th Year	See no	te below
Sheboygan,	WI		Appleton,	WI	
1 st Year	\$2.75	4.4%	1 st Year	\$3.00	4.7%
2 nd Year	\$2.40	3.7%	2 nd Year	\$2.50	3.8%
3 rd Year	\$2.30	3.4%	3 rd Year	\$2.50	3.6%
**	3.50				-
Kansas City		2 00/	Upper Pen		
1 st Year	\$2.75		1 st Year	\$2.75	
2 nd Year		3.3%	2 nd Year	\$2.50	
3 rd Year	\$2.35	3.0%	3 rd Year	\$2.25	3.3%
Cincinnati,		2 = 2 /			
1 st Year	\$2.00	3.7%			
2 nd Year	\$2.00	3.6%			
3 rd Year	\$2.00	3.4%			

Averages

1st Year	\$2.40	3.7%
2 nd Year	\$2.25	3.4%
3 rd Year	\$2.22	3.2%
4 th Year	\$1.87	2.7%
5 th Year	\$2.08	2.8%

West Region

Tri Cities, WA				
1st Year	\$3.12	4.5%		
2 nd Year	\$3.12	4.3%		
3 rd Year	\$3.12	4.2%		
4 th Year	\$3.12	4.0%		
Anchorage, AK				
1st Year	\$2.44	3.4%		
2 nd Year	\$2.40	3.2%		
3 rd Year	\$2.40	3.1%		

\$3.30	3.9%
\$3.61	4.0%
\$3.74	4.0%
\$3.12	4.0%
N/A	N/A
	\$3.61 \$3.74 \$3.12

San Francisco, CA

1st Year	\$4.35	3.8%
2 nd Year	\$5.30	4.5%
3 rd Year	\$5.70	4.6%