

2021 Sheet Metal Settlements

Jacksonville, FL

1 st Year	\$1.23	3.0%
2 nd Year	\$0.63	1.5%
	\$0.63	1.5%
3 rd Year	\$0.44	1.0%
	\$0.43	1.0%
4 th Year	\$0.44	1.0%
	\$0.44	1.0%

Springfield, IL

1 st Year	\$1.40	2.1%
2 nd Year	\$1.45	2.2%
3 rd Year	\$1.50	2.2%

Kalamazoo, MI

1 st Year	\$1.70	3.1%
2 nd Year	\$1.60	2.8%
3 rd Year	\$1.50	2.6%
4 th Year	Wage Reopener	
5 th Year	Wage Reopener	

Western, MI

1 st Year	\$1.70	3.5%
2 nd Year	\$1.40	2.8%
3 rd Year	\$1.40	2.7%

Wichita, KS

1 st Year	\$0.14	0.3%
2 nd Year	\$0.63	1.2%
3 rd Year	\$0.70	1.3%
4 th Year	\$0.80	1.5%
5 th Year	\$0.95	1.8%

Minneapolis, MN

1 st Year	\$2.50	3.3%
2 nd Year	\$2.50	3.2%
3 rd Year	\$2.50	3.1%

Atlanta, GA

1 st Year	\$0.05	0.1%
2 nd Year	\$1.00	2.0%
3 rd Year	\$1.00	1.9%

Raleigh, NC

1 st Year	\$1.01	2.6%
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Detroit, MI

1 st Year	\$2.00	2.8%
2 nd Year	\$1.75	2.4%
3 rd Year	\$1.75	2.3%
4 th Year	\$1.75	2.3%
5 th Year	\$1.75	2.2%

Saginaw, MI

1 st Year	\$2.00	3.6%
2 nd Year	\$1.90	3.4%
3 rd Year	\$1.80	3.1%

Fresno, CA

1 st Year	\$2.85	3.4%
2 nd Year	\$2.90	3.4%
3 rd Year	\$3.05	3.4%
4 th Year	\$3.15	3.4%

Spokane, WA

1 st Year	\$3.00	5.1%
2 nd Year	\$4.00	6.5%
3 rd Year	\$4.00	6.1%

Quad Cities, IA

1 st Year	\$1.65	2.8%
2 nd Year	\$1.75	2.8%
3 rd Year	\$1.75	2.8%

Los Angeles, CA

1 st Year	\$2.09	2.7%
2 nd Year	\$1.79	2.2%
	\$1.79	2.2%
3 rd Year	\$1.79	2.1%
	\$1.79	2.1%

Dayton, NJ

1 st Year	\$2.25	2.3%
2 nd Year	\$2.50	2.5%
3 rd Year	\$3.00	3.0%

Salt Lake City, UT

1 st Year	\$2.50	5.3%
2 nd Year	\$2.00	4.0%

Tulsa, OK

1 st Year	\$0.68	1.2%
2 nd Year	\$0.65	1.2%
3 rd Year	\$0.30	.6%

Des Moines, IA

1 st Year	\$1.70	3.0%
2 nd Year	\$1.75	3.0%
3 rd Year	\$1.75	2.9%

Boise, ID

1 st Year	\$2.04	4.3%
2 nd Year	\$1.50	3.0%

Edwardsville, IL

1 st Year	\$1.45	2.4%
2 nd Year	\$1.45	2.3%
3 rd Year	\$1.45	2.3%

South Bend, IN

1 st Year	\$1.77	2.9%
2 nd Year	\$1.94	3.1%
3 rd Year	\$2.00	3.1%

Orlando, FL

1 st Year	\$1.57	4.0%
2 nd Year	\$1.22	3.0%
3 rd Year	\$1.05	2.5%

Butte, MT

1 st Year	\$1.50	3.0%
2 nd Year	\$1.50	2.9%
3 rd Year	\$1.50	2.8%

Evansville, IN

1 st Year	\$1.24	3.9%
2 nd Year	\$1.27	3.8%
3 rd Year	\$1.29	3.8%

Ft. Dodge, IA

1 st Year	\$1.55	3.1%
2 nd Year	\$1.55	2.9%
3 rd Year	\$1.55	2.8%
4 th Year	\$1.55	2.8%
5 th Year	\$1.55	2.7%

Sacramento, CA

1 st Year	\$3.00	2.9%
2 nd Year	\$3.00	3.0%
3 rd Year	\$3.00	3.1%
4 th Year	\$3.00	3.2%
5 th Year	\$3.00	3.3%

Syracuse, NY

1 st Year	\$2.03	3.9%
	\$0.25	.5%
2 nd Year	\$1.76	3.2%
3 rd Year	\$1.51	2.7%
4 th Year	\$1.26	2.2%

Reno, NV

1 st Year	\$2.43	3.6%
2 nd Year	\$2.37	3.4%
3 rd Year	\$2.37	3.3%

Miami, FL

1 st Year	\$1.27	3.3%
2 nd Year	\$1.21	3.0%
3 rd Year	\$1.25	3.0%

New York, NY

1 st Year	\$2.25	2.1%
2 nd Year	\$2.25	2.0%
3 rd Year	\$3.00	2.6%
4 th Year	\$3.00	2.5%

Bohemia, NY

1 st Year	\$2.25	2.1%
2 nd Year	\$2.25	2.0%
3 rd Year	\$3.00	2.6%
4 th Year	\$3.00	2.5%

Averages

1 st Year	\$1.78	3.0%
2 nd Year	\$1.84	3.0%
3 rd Year	\$1.91	2.9%
4 th Year	\$2.04	2.5%
5 th Year	\$1.81	2.5%