

**2020 Sheet Metal Settlements
as of August 4, 2020**

Honolulu, HI

1 st Year	\$1.43	1.9%
	\$1.36	1.7%
2 nd Year	\$1.05	1.3%
	\$1.10	1.4%
3 rd Year	\$1.00	1.2%
	\$0.95	1.2%
4 th Year	\$1.39	1.7%
	\$1.08	1.3%
5 th Year	\$1.06	1.2%
	\$1.10	1.3%

Albuquerque, NM

1 st Year	\$1.39	2.8%
2 nd Year	\$1.44	2.8%
3 rd Year	\$1.49	2.8%

Mattawan, MI

1 st Year	\$1.50	2.8%
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Minneapolis, MN

1 st Year	\$2.66	3.6%
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Davenport, IA

1 st Year	\$0.75	1.2%
	\$0.75	1.2%

Portland, OR

1 st Year	\$3.53	5.6%
2 nd Year	\$2.92	4.4%
3 rd Year	\$2.92	4.2%

Springfield, IL

1 st Year	\$1.30	2.0%
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Rockford, IL

1 st Year	\$2.63	3.6%
2 nd Year	\$2.73	3.6%
3 rd Year	\$2.83	3.6%

Vienna, OH

1 st Year	\$1.50	2.6%
2 nd Year	\$1.50	2.6%
3 rd Year	\$1.50	2.5%

Providence, RI

1 st Year	\$1.85	2.5%
2 nd Year	\$1.90	2.5%
3 rd Year	\$2.00	2.6%

Los Angeles, CA

1 st Year	\$3.03	4.0%
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Oklahoma City, OK

1 st Year	\$0.20	0.4%
2 nd Year	\$1.10	2.0%
3 rd Year	\$1.15	2.0%

Washington, DC

1 st Year	\$1.90	3.0%
2 nd Year	\$1.70	2.5%
3 rd Year	\$1.70	2.4%

Boise, ID

1 st Year	\$1.06	2.3%
2 nd Year	wage re-opener	
3 rd Year	wage re-opener	

Chesterton, IN

1 st Year	\$1.50	2.2%
2 nd Year	\$1.50	2.1%
3 rd Year	\$1.50	2.1%

Indianapolis, IN

1 st Year	\$1.65	2.8%
2 nd Year	\$1.69	2.8%
3 rd Year	\$1.86	3.0%

Ft. Wayne, IN

1 st Year	\$1.67	2.9%
2 nd Year	\$1.67	2.8%
3 rd Year	\$1.67	2.7%

Louisville, KY

1 st Year	\$1.70	3.0%
2 nd Year	\$1.70	3.0%
3 rd Year	\$1.70	2.9%

Eau Claire, WI

1 st Year	\$2.25	3.7%
2 nd Year	\$2.25	3.6%
3 rd Year	\$2.25	3.5%

Wausau, WI

1 st Year	\$2.30	3.8%
2 nd Year	\$2.30	3.6%
3 rd Year	\$2.30	3.5%

Haslett, MI

1 st Year	\$1.50	3.2%
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Miami, FL

1 st Year	Rollover	
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Tampa, FL

1 st Year	\$1.03	2.7%
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Averages

1 st Year	\$1.76	2.8%
2 nd Year	\$1.90	2.9%
3 rd Year	\$1.92	2.9%
4 th Year	\$2.47	3.0%
5 th Year	\$2.16	2.5%