

2020 Sheet Metal Settlements

East Region

Averages

Providence, RI

1 st Year	\$1.85	2.5%
2 nd Year	\$1.90	2.5%
3 rd Year	\$2.00	2.6%

Springfield, MA

1 st Year	\$1.50	2.2%
	\$0.39	0.5%
2 nd Year	\$1.05	1.5%
	\$1.00	1.4%

Long Island, NY

1 st Year	\$2.00	1.6%
	\$0.33	0.3%

1 st Year	\$2.06	2.4%
2 nd Year	\$1.88	2.5%
3 rd Year	\$1.85	2.6%
4 th Year	N/A	N/A
5 th Year	N/A	N/A

South Region

Oklahoma City, OK

1 st Year	\$0.20	0.4%
2 nd Year	\$1.10	2.0%
3 rd Year	\$1.15	2.0%

Louisville, KY

1 st Year	\$1.70	3.0%
2 nd Year	\$1.70	3.0%
3 rd Year	\$1.70	2.9%

Averages

1 st Year	\$0.73	1.5%
2 nd Year	\$1.40	2.5%
3 rd Year	\$1.43	2.5%
4 th Year	N/A	N/A
5 th Year	N/A	N/A

Washington, DC

1 st Year	\$1.90	3.0%
2 nd Year	\$1.70	2.5%
3 rd Year	\$1.70	2.4%

New York, NY

1 st Year	\$2.00	1.6%
	\$0.33	0.3%

Miami, FL

1 st Year	Rollover
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Tampa, FL

1 st Year	\$1.03	2.7%
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Midwest Region

Mattawan, MI

1st Year \$1.50 2.8%

Davenport, IA

1st Year \$0.75 1.2%
 \$0.75 1.2%

Vienna, OH

1st Year \$1.50 2.6%
2nd Year \$1.50 2.6%
3rd Year \$1.50 2.5%

Chesterton, IN

1st Year \$1.50 2.2%
2nd Year \$1.50 2.1%
3rd Year \$1.50 2.1%

Indianapolis, IN

1st Year \$1.65 2.8%
2nd Year \$1.69 2.8%
3rd Year \$1.86 3.0%

Wausau, WI

1st Year \$2.30 3.8%
2nd Year \$2.30 3.6%
3rd Year \$2.30 3.5%

Northeastern, IL

1st Year \$2.67 3.3%
2nd Year \$2.62 3.1%
3rd Year \$2.72 3.1%
4th Year \$2.77 3.1%

Averages

1st Year \$1.89 3.0%
2nd Year \$2.03 3.0%
3rd Year \$2.08 3.0%
4th Year \$2.77 3.1%
5th Year N/A N/A

Minneapolis, MN

1st Year \$2.66 3.6%

Rockford, IL

1st Year \$2.63 3.6%
2nd Year \$2.73 3.6%
3rd Year \$2.83 3.6%

Springfield, IL

1st Year \$1.30 2.0%

Ft. Wayne, IN

1st Year \$1.67 2.9%
2nd Year \$1.67 2.8%
3rd Year \$1.67 2.7%

Eau Claire, WI

1st Year \$2.25 3.7%
2nd Year \$2.25 3.6%
3rd Year \$2.25 3.5%

Haslett, MI

1st Year \$1.50 3.2%

West Region

Honolulu, HI

1 st Year	\$1.43	1.9%
	\$1.36	1.7%
2 nd Year	\$1.05	1.3%
	\$1.10	1.4%
3 rd Year	\$1.00	1.2%
	\$0.95	1.2%
4 th Year	\$1.39	1.7%
	\$1.08	1.3%
5 th Year	\$1.06	1.2%
	\$1.10	1.3%

Albuquerque, NM

1 st Year	\$1.39	2.8%
2 nd Year	\$1.44	2.8%
3 rd Year	\$1.49	2.8%

Los Angeles, CA

1 st Year	\$3.03	4.0%
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Boise, ID

1 st Year	\$1.06	2.3%
2 nd Year	wage re-opener	
3 rd Year	wage re-opener	

Portland, OR

1 st Year	\$3.53	5.6%
2 nd Year	\$2.92	4.4%
3 rd Year	\$2.92	4.2%

Averages

1 st Year	\$2.36	3.7%
2 nd Year	\$2.17	3.3%
3 rd Year	\$2.12	3.2%
4 th Year	\$2.47	3.0%
5 th Year	\$2.16	2.5%